

chameleon

Chameleon Consultants Pty Ltd

Chameleon Consultants Pty Ltd was established in 1990 delivering a range of human services to both industry and to government sectors. Chameleon Consultants staff members have extensive experience in fields such as Psychology, Rehabilitation Case Management, Exercise Physiology, Education and Training and Business Management.

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*You have every reason
to want safety
in the workplace*

INJURY PREVENTION AND
INJURY MANAGEMENT SYSTEM



You have every reason to want safety in the workplace

The cost of injuries and accidents in the workplace is huge – financially, physically and emotionally

There has to be a better way of managing workplace injury prevention and management – there is, Chameleon Consultants' comprehensive "near ZERO" program is it.

"near ZERO" is the result of twelve years of specialized injury management and rehabilitation experience, a painstakingly refined, cohesive workplace injury prevention and management program which has made a dramatic impact.

In 2000 "near ZERO" was awarded the Gold Medal for Workplace Safety for Best solution for an identified workplace problem.

Our experience has been that once the "near ZERO" program is put in place injury management costs are dramatically reduced.

Over the last two years the various companies who have taken part in the "near ZERO" program have saved millions in injury costs. These companies have recorded improved productivity and less absenteeism – a marked improvement of the 'bottom line' performance of their businesses.

Their employees are fitter for the job they were employed to perform and they know how to perform that job in a manner that will prevent injury to themselves.

We have found that after a period of time an attitude shift occurs within the workforce, so that the early warning signs of possible injury are brought to notice and can be dealt with before the injury occurs. For example, the average claim for a disc injury is around \$100,000 and this can be avoided.

The "near Zero" approach revolves around three components

- Task specific post/pre-employment screening – hiring appropriate staff and testing existing staff
- Task specific training – for example; tool use and warm up programs
- Injury reporting and management systems

The "near ZERO" program is reasonably painless to introduce to staff as it quickly becomes apparent to them that their work, health and safety situation improves!

"near ZERO" does save money

"near Zero" is a proven program that can be adapted to any workplace, dramatically reducing injuries and absenteeism.

It is highly cost effective, it improves the overall profitability of the company and makes a significant difference to the health and wellbeing of employees.